

April 16, 2004

The Hague, Netherlands

Re. Mr. Sasa Josipovic

To Whom it May Concern,

Mr. Sasa Josipovic joined New Skies in June 2001. During his employment with the company, he played a key role in building, managing and growing our Network Operations Center (NOC) from a few untrained staff in a small console in a trailer to the outstanding facility it is today, handling nearly 100 customers worldwide with over 1 Gbyte of IP capacity.

Sasa's strength is building out and bringing operational discipline to operations and engineering, and developing activities to a more mature and stable services phase. He worked in a professional and tireless manner, often bridging time zones and working extended hours to support offices and customers overseas.

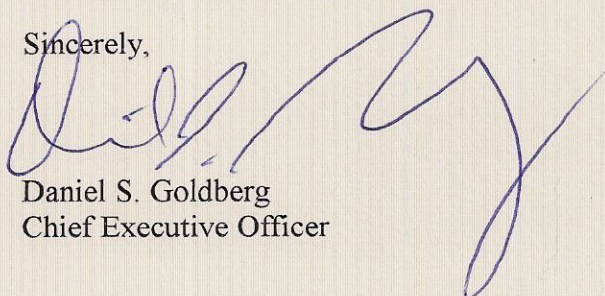
Sasa played a central role in connection with the following accomplishments:

- Evolving our NOC from a fairly rudimentary facility to a state-of-the-art facility
- Hiring and training adequate staff
- Maturing our IP/Data/Video value-added services (engineering support, development and implementation)
- Developing and implementing software and hardware packages necessary to successfully operate NOC and other engineering facilities
- Driving strong operational excellence by significantly decreasing operational costs, workload and repair times and creating an organization singularly focused on the customer experience while meaningfully increasing customer base satisfaction
- Increasing the customer base from below 30 to over 100 entities around the world

We regret Sasa's departure, which was related to commercial issues and in no way reflects on his performance and professionalism.

Please feel free to contact me should you need further information. We look forward to keeping up with Sasa's progress in the future.

Sincerely,



Daniel S. Goldberg
Chief Executive Officer



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